



## ELK GROVE UNIFIED SCHOOL DISTRICT FURLOUGH DAYS

### 1. Why is the Elk Grove Unified School District implementing furlough days?

The California legislature and Governor have authorized public schools to reduce the school year by up to five days to address the drastic cut in state funding of public education. The Elk Grove Unified School District and the employee associations have agreed to reduce the school year by five days for the 2011-12 school year; and to further reduce the employee work year by additional non-work days through negotiated furloughs days. The reduction of school days and employee work year furlough days affects all district employees and will result in from eight to 12 non-paid non-work days for 2011-12.

### 2. What exactly is a furlough day?

When an employee is furloughed for a day that means that they do not come to work that day nor do they get paid.

### 3. What days will Elk Grove Unified schools be closed?

Furlough days vary depending on the school schedule. See attached chart.

### 4. Why are the furlough days on different days of the school year depending on grade level and track?

Having schools on both year round and traditional calendars means that EGUSD operates schools on six different schedules. Due to the different school calendars, it was necessary to vary the furlough days depending on the grade level and track.

### 5. Are all EGUSD employees being furloughed?

Yes.

### 6. How much is each furlough day worth financially for the district?

Each furlough day taken by all employees generates \$1.5 million per furlough day. The dollars generated through furlough days allowed the district to restore positions that would have been otherwise eliminated due to the district's need to reduce its budget by \$60.5 million as the result of the state's lack of funding for public education.

### 7. How do furlough days impact the state required instructional days?

The California State Legislature enacted a law that allows school districts to reduce their instructional days by five days per year starting with the 2009-2010 school year. The state law was passed in an effort to assist school districts in weathering the current economic crisis.

## 2011-2012 Instructional Furlough Days – Students Do Not Come to School

<b>Grade Level/Schedule</b>	<b>Furlough Day 1 School Closed</b>	<b>Furlough Day 2 School Closed</b>	<b>Furlough Day 3 School Closed</b>	<b>Furlough Day 4 School Closed</b>	<b>Furlough Day 5 School Closed</b>
Middle Schools, High Schools and Alternative Schools (Grades 7-12) Traditional Schedule	Monday, November 21, 2011	Tuesday, November 22, 2011	Tuesday, May 22, 2012	Wednesday, May 23, 2012	Thursday, May 24, 2012
Elementary Schools (Grades K-6) Traditional Schedule only	Monday, November 21, 2011	Tuesday, November 22, 2011	Tuesday, May 22, 2012	Wednesday, May 23, 2012	Thursday, May 24, 2012
Elementary Schools (Grades K-6) Modified Traditional only	Monday, November 21, 2011	Tuesday, November 22, 2011	Thursday, June 21, 2012	Friday, June 22, 2012	Monday, June 25, 2012
Elementary Schools (Grades K-6) Track A only	Monday, December 19, 2011	Tuesday, December 20, 2011	Thursday, June 21, 2012	Friday, June 22, 2012	Monday, June 25, 2012
Elementary Schools (Grades K-6) Track B only	Monday, November 21, 2011	Tuesday, November 22, 2011	Thursday, June 21, 2012	Friday, June 22, 2012	Monday, June 25, 2012
Elementary Schools (Grades K-6) Track C only	Monday, November 21, 2011	Tuesday, November 22, 2011	Thursday, June 21, 2012	Friday, June 22, 2012	Monday, June 25, 2012
Elementary Schools (Grades K-6) Track D only	Monday, November 21, 2011	Tuesday, November 22, 2011	Thursday, May 24, 2012	Friday, May 25, 2012	Monday, May 29, 2012
Preschool (PreK State and Head Start) Traditional Schedule only	Monday, November 21, 2011	Tuesday, November 22, 2011	Tuesday, May 22, 2012	Wednesday, May 23, 2012	Thursday, May 24, 2012
Preschool (PreK State and Head Start) Modified Traditional only	Monday, November 21, 2011	Tuesday, November 22, 2011	Tuesday, May 22, 2012	Wednesday, May 23, 2012	Thursday, May 24, 2012
Preschool (PreK Title 1) Traditional Schedule only	Monday, November 21, 2011	Tuesday, November 22, 2011	Tuesday, May 22, 2012	Wednesday, May 23, 2012	Thursday, May 24, 2012
Preschool (PreK Title 1) Modified Traditional only	Monday, November 21, 2011	Tuesday, November 22, 2011	Tuesday, May 22, 2012	Wednesday, May 23, 2012	Thursday, May 24, 2012
<b>Adult Education</b>	Closed for instruction on the following Friday dates: September 2, October 14, November 21-22, December 16, January 13, February 10, March 16 and May 25. Also Thursday evenings on December 8 and February 9.				